

Saqib Mirza

Background

Mr. Mirza is an IT Professional with over 10 years of experience designing, developing, integrating and upgrading business application systems. During his six years working with Peoplesoft Enterprise, he developed his strength in PeopleSoft Upgrades, Time and Labor, Java, Base Benefits, Ben. Admin, Payroll, Fit/Gap and Scoping Analysis, Object Oriented Analysis and Design, and Project Management. Leveraged with his functional background, Mr. Mirza demonstrates an excellent array of technical skills, including: Java, SQL, Peoplecode, Application Engine, Integration Broker and Component Interface, among others. Mr. Mirza holds a Certificate in Project Management from the University of California, Berkeley.

Solutions Specialization

- **Enterprise Solution Experience:**
 - PeopleSoft
 - HCM: HR, Payroll, Benefits, Time & Labor
 - Financials: GL, EPM
 - Campus Solutions: Student Admissions, Records
 - SQR, Application Engine, Crystal, nVision, PS/Query, Java, Oracle 10G
- **Industry Experience:** Higher Education, Public Sector, Manufacturing, Commercial, Health Care
- Certificate in Project Management, University of California, Berkeley
- Full lifecycle upgrades
- Analysis of Interface and Report Design
- Data Conversion, Validation and Testing
- System Security
- Post Implementation Support

Project Experience

Sr. Techno/Functional Analyst, Oracle Corp. 3/2005 to 12/2006

Led customers and Oracle consultants through functional and technical process of implementation and upgrades while maintaining highest standards of customer service. Instructed and consulted with PeopleSoft clients on a variety of topics, including: project schedule, scope, management of risks, functional and technical design of HR and Financial products.

Participated in the analysis, design and development of PeopleSoft HCM 8.8 Sp1 and 8.9. Tested PeopleSoft HCM 9.0. Implemented PeopleSoft Time & Labor and Payroll, loading data to tables, querying in SQL Plus and Query Analyzer. Customized TL and Payroll Pages. Upgraded HRMS DB from 8.3 Sp1 to 8.9 MP1 by preparing Copy of Production DB, running Application Audit reports, Updating PeopleTools, running and reviewing compare reports, applied Application changes by running and creating Alter without Delete and Alter with Delete scripts, ran Data Conversion programs, configured Time and Labor, HR and Benefits module. Setup HR tables, Benefits tables, TL Installation, TRC, TRC Program, Time periods, Task Template, Task Profiles, Taskgroup, Time Reporting and Rapid Time Template. Created, compiled and tested Template Based and Custom Rules in Time and Labor 8.3 SP1 and 8.9 using Exception template 140, 150, 250, Default template 130, Holiday template 60, Period Threshold template 20, Missing Punch template 260. Resolved Time Admin, Labor Distribution and Dilution Performance problems. Implemented Integration Gateway and Application Messages such as ACTUAL_TIME_ADD, ELAPSED_TIME_ADD, PROJECT_SYNC by setting up Message Channels, Activating Publication and Subscription PeopleCode. Customized Pages adding PeopleCode FieldChange and FieldEdit Validations. Developed User interfaces and Pages as required.

Staff Techno/Functional Analyst, PeopleSoft Inc., 6/2001 to 3/2005

Supported clients and consultants through the entire Enterprise Application Lifecycle, including Fit/Gap, requirements, implementation, upgrade and support of PeopleSoft HCM, Financials, and Campus Solutions applications. Actively involved in the analysis, design, and development of PeopleSoft HCM 8.3 SP1. Worked closely with customers to collect/understand business and technical requirements. Configured Component Interfaces and created new Component Interfaces to load data into TL, HR and Payroll modules. Tested Traditional App. Engine conversion scripts and performed mandatory DB Routines such as Backup/Recovery, Data Archiving and Performance tuning on Microsoft SQL Server DB. Created Paysheets, Ran Pay Calc and Confirm.

Consultant, Lab Safety Supply, 3/2001 to 6/2001

Working in the client's Peoplesoft HRMS 7.5 (HR, Payroll, Benefits) environment, responsible for writing batch programs to transfer customer data from PeopleSoft to Onyx DB. Customized PeopleSoft panels and added PeopleCode validation. Conducted PeopleSoft product workshops and navigational training. Wrote SQR conversion reports for mapping Legacy data to the existing system. Mapped Legacy system Data to PeopleSoft tables.

Consultant, HealthNet Inc., 11/2000 to 3/2001

Customized HR, Payroll and Benefits Panels and menus according to client specifications. Developed SQR Flat files for HR, Payroll and Benefits personnel. Generated Crystal Reports for HR, Payroll and Benefits Analysts. Wrote queries in IBM's Command Center and verified the results in MS Access and PS Query.

Consultant, Bureau of Economic Geology, 6/2000 to 11/2000

Designed and developed new panels. Customized existing panels and menus using application designer. Developed new SQR reports and performance tuned existing reports. Gathered requirements, designed user interface and test cases.

**Education,
Certifications, and
Clearance**

- University of California, Berkeley
Certificate in Project Management, 2004
- University of Texas, Austin
Bachelor of Science, Computer Science, 2000
Bachelor of Arts, Economics, 2000